

## ORLEN Deutschland GmbH: Dariusz Kwieciński joins the Management Board

**Elmshorn, 5 June 2025 – ORLEN Deutschland GmbH is expanding its management team: Dariusz Kwieciński has been appointed to the Management Board by the Supervisory Board with effect from 5 June 2025. In his new role as Chief Executive Officer he will be responsible for Strategy, Finance, Human Resources, Marketing, Public Relations, Communications, Procurement, Wholesale, Logistics, Purchasing, IT, Compliance and Security.**

Kwieciński has been with ORLEN Deutschland since September 2, 2024 – initially as Executive Director of Sales and Marketing, and most recently as Senior Executive Director. He had already held various positions within the ORLEN Group between 2010 and 2014: first as Director of the Trade and Logistics Office at ORLEN Gaz, and later as Director of International Trading & Wholesale Support at ORLEN S.A. With his extensive experience within the Group, he is now once again contributing to the development of ORLEN's business in Germany.

With more than 25 years of experience in the oil and gas industry, Kwieciński has extensive expertise. He began his career at the LOTOS Group, formerly the Gdansk refinery. Further management positions took him to well-known companies such as Mazeikiu Nafta and PERN. Over the course of his career, he has gained a wide range of expertise in various areas of the industry - from market analyses, logistics, purchasing and marketing to price management and wholesale. He has also managed numerous pioneering projects, particularly in the context of change management and business process optimization.

Kwieciński holds a master's degree in Transport and Logistics from the University of Gdansk, obtained in 1998. In 2010, he completed postgraduate studies in Practical Social Psychology at SWPS University in Warsaw. In 2015, he completed a four-year doctoral programme in management science at Kozminski University in Warsaw.

With the appointment of Dariusz Kwieciński, the Management Board of ORLEN Deutschland GmbH has grown to two members. [Dennis Kulbach has been part of the Management Board as Chief Operating Officer \(COO\) since 1 December 2024.](#) In their respective roles, both report to the ORLEN Group's headquarters in Warsaw, to which ORLEN Deutschland GmbH belongs as a wholly owned subsidiary.

Image: Dariusz Kwieciński  
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**About ORLEN Deutschland GmbH**

ORLEN Deutschland GmbH was founded in March 2003. It is a 100 per cent subsidiary of the Polish multi-energy group ORLEN S.A. and part of the international ORLEN Group. The company currently operates over 600 ORLEN and star petrol stations on the German market. ORLEN Deutschland GmbH, based in Elmshorn, is one of the ten largest petrol station operators in Germany and is involved in a wide range of sports and cultural sponsorship activities (e.g. handball, winter sports, music festivals).

In keeping with the claim "Moving forward together", ORLEN and star petrol stations offer high-quality fuels as well as their own shop products at an attractive price-performance ratio. ORLEN Deutschland is increasingly focussing on the expansion of electromobility offerings, alternative, sustainable fuels and the environmentally friendly use of resources. Customers receive additional services such as car washing, ATM and package services at many stations. Petrol stations with 'star café' and 'stop.café' invite customers to take a break in a feel-good atmosphere and offer coffee specialties throughout the day, a wide selection of food, as well as hot and cold snacks.

Further information about ORLEN Deutschland can be found on [www.orlen-deutschland.de](http://www.orlen-deutschland.de) as well as [www.star.de](http://www.star.de)

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